

RETAIL

'EVERYONE AT OUR COMPANY IS A VOLUNTEER'

Compendium is a 30-year-old Seattle-based company that is making its first appearance on the Washington's Best Workplaces list. The company specializes in unique gifts that aim to inspire.

What is the best perk your company has to attract talent? Our culture.

Yes, we have things like on-site massage and profit sharing, but it is getting the chance to work at a fun, inspiring and positive company that is trying to put good things into the world that is our biggest attraction.

What's the first step toward establishing a positive and healthy workplace culture? Mutual respect.

Everyone at our company is a volunteer. Yes, they get paychecks, but they are very talented and can work anywhere. They choose to be here.

We deeply respect their individual and collective contributions and we try to show that respect and gratitude in everything we do.

What's one tangible thing senior leaders at the company have done to improve the work environment this year? We have instituted Live Inspired Days. They are "just because"

personal days that don't count toward an employee's PTO. Team members are encouraged to go do something that inspires them instead of coming to work, things like visiting family.

COMPENDIUM

President and CEO: Kobi Yamada

Founded: 1985

Employees: 62

Headquarters: Seattle

